

RICK ALEXANDER

Advanced Civil and Employment/Labor Mediator | Arbitrator | Executive Coach

With a unique blend of over 25 years of experience in organizational change and development, conflict resolution, and integrative bargaining, I bring a wealth of expertise to my legal professional role as a credentialed advanced mediator. My diverse background in law, sports, business Data Privacy breaches, IT Data Governance, management, and coaching equips me with a unique skill set to adeptly navigate interpersonal relationships, legal frameworks, and corporate governance.

My career includes completing a decade of education, skill, and experience in specific governance as an organizational transformation coach and conflict strategist, a certified mediator, a legal paraprofessional, and an employment, labor, and civil law arbitrator. I also received my law degree from Texas A&M University School of Law in 2023.

This diverse experience enables me to assist organizations and individuals in resolving complex issues and enhancing resilience, productivity, and profitability. My area of concentration is providing practical and innovative solutions to data governance, improving staff retention, human engagement, collaboration, accountability, and empowerment.

My extensive experience in public engagements, corporate management, and ethical and legal processes has prepared me to serve as a trusted neutral in mediation and arbitration dispute resolution. I bring an empathetic approach, military leadership acumen, and strategic problem-solving abilities developed as a C-level executive to my mediation, arbitration, and conflict resolution work. I am deeply committed to helping individuals access justice and supporting organizations in achieving positive outcomes and resolving conflicts effectively.

Areas of Expertise

- Conflict Resolution and Strategy
- Alternative Dispute Resolution – Mediation /Arbitration
- Contract Negotiation, Disputes, Data Privacy Breaches, and IT Data Governance and Management
- Employment Disputes
- Program Development and Change Management
- Corporate Operations
- Sports Law Mediation /Arbitration
- Strategic Planning / Critical Analysis
- Corporate Operations

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- HR Mediation Coaching/ Leadership Development
- Family and Parenting Dynamics (including foster care and special needs)
- Disability Rights
- Military Family Dynamics
- Relationship Management
- Domestic Violence/Child Support/Child Protective Services